

Resource list for Practitioners *Putting Participatory Values into Practice*

*Compiled and edited
by the staff of
Community At Work
San Francisco, California*

The websites in this resource list are separated into three categories:

- Libraries, Networks, and Discussion Groups
- Professional Associations
- Organizations that Promote Participatory Values.

The descriptions come from the websites themselves. Their inclusion doesn't constitute a review or endorsement.

This list is updated regularly. If you have any other favorite sites that you'd like to see included in the next round, please contact duane@CommunityAtWork.com

For further support, contact Duane Berger: duane@CommunityAtWork.com

Resource list for Practitioners Putting Participatory Values into Practice

Libraries, Networks, And Discussion Groups

Appreciative Inquiry Commons

The “AI Commons” is a worldwide portal devoted to the fullest sharing of academic resources and practical tools on Appreciative Inquiry and the rapidly growing discipline of positive change.

<http://appreciativeinquiry.case.edu>

BoardSource

Nonprofit organization dedicated to building stronger nonprofit boards and stronger nonprofit organizations. Offers publications, consulting, and training.

<http://www.boardsource.org>

Capacity.org

A web magazine-cum-portal intended for practitioners and policy makers who work in or on capacity development in international cooperations. Lots of great articles

<http://www.capacity.org>

Change Management Toolbox

The Change Management Toolbox is a platform on which you can find information and tools related to change in organizations, teams, communities and individuals and meet with other people who are involved in change processes.

<http://www.change-management-toolbook.com>

Community Problem-Solving Project @ MIT

A learning space for people and institutions worldwide. The users of this site work in all three sectors -- public, nonprofit (or non-governmental), and private -- and across them. They work on a wide variety of issues, from housing and health care to education and the environment, from labor and economic development to crime and public safety and “comprehensive” community change.

<http://www.community-problem-solving.net>

Everyday Democracy

Everyday Democracy helps people of different backgrounds and views talk and work together to solve problems and create communities that work for everyone. This website is chock full of useful guides to support facilitation of meaningful discussions.

<http://www.everyday-democracy.org>

Facilitate Proceedings

Facilitate.com’s community outreach section for discussing collaborative software, technology and ideas. Facilitate.com is a company of facilitators, process consultants and software designers that features a unique meeting software platform. Their blog site offers lots of free articles and webinars.

<http://facilitate.com/blog>

Facili(tutor)

Facili(tutor) is a learning resource for future and current team building facilitators. The site contains blogs, articles and tools all related to Team Building.

<http://www.facilitutor.com>

Future Search Network

Future Search Network is a collaboration of hundreds of dedicated volunteers worldwide providing future search conferences as a public service. Their mission is to help communities everywhere become more open, supportive, equitable and sustainable

<http://www.futuresearch.net>

Harvard Business School’s *Working Knowledge*

HBS Working Knowledge is a forum for innovation in business practice, offering readers a first look at cutting-edge thinking and the opportunity to both influence and use these concepts before they enter mainstream management practice.

<http://hbswk.hbs.edu>

International Association of Facilitators Group Facilitation Forum (formerly Grp-Fac)

The forum has a dual purpose: 1) To provide a place for participants to share ideas, questions, and advice on group problem solving and decision making, group development, running meetings, and related topics; and 2) To allow members to engage in meaningful conversation about the International Association of Facilitators.

<http://www.iaf-forum.org>

The Innovation Journal

An independent Internet-based Journal devoted to sharing ideas and discussion of public sector innovation. It includes both peer reviewed and non-peer reviewed material. It also keeps you up to date on upcoming seminars, publications, and other sites about innovation in government.

<http://www.innovation.cc>

Involve

A nonpartisan organization to put public participation at the heart of decision-making. It provides a comprehensive methods database, covering traditional and innovative approaches to public participation from around the world.

<http://www.involve.org.uk/home>

Management Library

Community resource providing basic, how-to management information to managers—particularly those with very limited resources. Categories of information on topics ranging from conflict management to valuing diversity. Also includes links and on-line discussion groups.

<http://www.managementhelp.org>

Many Worlds

The knowledge network for thought leaders on business strategy, innovation and futures. Over 5,000 articles on all aspects of business and organization development.

<http://www.manyworlds.com>

Outcome Mapping

Outcome mapping is a new approach to planning international development work and measuring its results. The site is a virtual hub to share experiences and contact other users of Outcome Mapping.

<http://www.outcomemapping.ca>

People and Participation

An interactive encyclopedia of public participation methods and ideas. The site helps people who work in the public, private and not-for-profit sectors and who need to involve a wider group of people in their work. Provides information, advice, case studies and opportunities to share experiences with others.

<http://www.peopleandparticipation.net>

The Performance Juxtaposition Site

A Meta-site, compiling hundreds of articles and links on learning, training, leadership and all things related to improving human performance.

<http://nwlink.com/~donclark>

Training for Change

Provides activist training for groups standing up for justice, peace and the environment through strategic nonviolence. Provides numerous downloadable group activities/ exercises aimed at developing participatory groups.

<http://trainingforchange.org>

Vernal Project

The Vernal Education Project is a long-term effort to create an education and support network that can bolster and sustain grassroots progressive social change movements in the United States. Provides notes, handouts, and sample agendas for facilitating workshops on nonviolent direct action, cooperative decision-making and consensus.

<http://www.vernalproject.org>

Professional Associations For Consultants, Facilitators, And Mediators

Alliance for Nonprofit Management

A professional association of individuals and organizations devoted to improving the management and governance capacity of nonprofits .

<http://www.allianceonline.org>

American Society for Training & Development (ASTD)

Professional association dedicated to workplace learning and performance professionals. ASTD's members come from more than 100 countries. Offers conferences, career center, learning communities, publications and professional services.

<http://www.astd.org>

Asia Organization Development Network

The Asia OD Network (AODN) was formed in 2006 to provide a venue for all OD professionals to network with each other and to share knowledge and best practices with special emphasis on the unique needs of the dynamic Asian region. Holds an annual conference.

<http://www.aodn.org>

Association for Conflict Resolution

Professional association aimed at helping members and organizations improve their ability to deal with conflict. And spread the principles of conflict prevention and management into their communities so that society improves its ability to deal with conflict. Offers forum discussion, listserv, and educational opportunities.

<http://www.acrnet.org>

Australasian Facilitator's Network

The Australasian Facilitators Network (AFN) is a self-organising community of practitioners based in Australia, New Zealand, South-East Asia and the Pacific, who have been meeting since 1998. Holds annual conference.

<http://afnconference.com.au/about-afn>

Bay Area OD Network

Professional organization serving the professional needs of practitioners, managers, researchers, and educators in the field of Organization Development. Site offers resources, newsletter and journal.

<http://www.baodn.org>

International Association of Facilitators

Professional organization dedicated to growing facilitators and encouraging the use of group process methodologies world-wide through newsletter, journal, annual conference, methods database, and electronic discussion on group facilitation.

<http://iaf-world.org>

International Coach Federation

Nonprofit, professional organization of personal and business coaches offering resources for those in the field. Offers Coach Referral Service and conferences.

<http://www.coachfederation.org>

International Association for Public Participation (IAP2)

Nonprofit association of members designed to promote and improve the practice of public participation. Offers events, conferences, publications, and communication technology.

<http://www.iap2.org>

National Coalition for Dialogue and Deliberation

A dynamic network of practitioners, scholars and activists working throughout the dialogue & deliberation community. Over 80 pages of resources and more in the works.

<http://www.thataway.org>

Organization Development Network (ODN)

An international, professional association committed to advancing the theory and practice of organization development. Sponsors a journal, e-zine, e-discussions and annual conference.

<http://www.ODNetwork.org>

Progressive Consultant's Network

Provides a forum for East Bay Consultants committed to social justice work to: collaborate; reduce isolation; channel work to one another; discuss challenges in a peer forum; and support new consultants to launch their practice. Sign up for the list-serve at:

<http://finance.groups.yahoo.com/group/ProgressiveConsultantsNetwork>

Social Venture Network

Founded in 1987 by some of the nation's most visionary leaders in socially responsible entrepreneurship and investment, Social Venture Network (SVN) is a nonprofit network committed to building a just and sustainable world through business.

<http://www.svn.org>

Organizations And Individuals That Promote Participatory Values

A.K. Rice Institute

A resource for people who are interested in the dynamics of people and organizations. It An international research organization whose mission is to support and advance the study of group relations. A resource filled site including articles, audios and videos.

<http://akriceinstitute.org>

AmericaSpeaks

AmericaSpeaks develops innovative deliberative tools that work for both citizens and decision makers. These tools give citizens an opportunity to have a strong voice in public decision making within the increasingly short time frames required of decision makers.

<http://www.americaspeaks.org>

The Berkana Institute

Berkana supports life-affirming leaders around the globe. Berkana intentionally supports those who are giving birth to the new forms, processes, and leadership that will restore hope to the future. This site offers articles by leading thinkers in OD.

<http://www.berkana.org>

A Better Workplace

Dedicated to helping make workplaces work better by providing practical tools, new strategies and inspiration for approaching challenging professional situations. Offers resources to guide innovative solutions to sticky workplace and people problems.

<http://www.abetterworkplace.com>

Business for Social Responsibility

A global organization that helps member companies achieve success in ways that respect ethical values, people, communities and the environment. BSR provides information, tools, training and advisory services to make corporate social responsibility an integral part of business operations and strategies.

<http://www.bsr.org>

Center for Collaborative Policy

The mission of the Center is to build the capacity of public agencies, stakeholder groups, and the public to use collaborative strategies to improve policy outcomes. Offers graduate courses, workshops as well as custom training and consulting.

<http://www.csus.edu/ccp>

Center for Strategic Facilitation

A San Francisco bay area based consulting and training group. They see their work as part of the movement to build a more participatory culture in the world.

<http://www.strategicfacilitation.com>

The Center for Visionary Leadership

Non-profit educational center focused on developing values-based leadership development and consulting. Offers training programs, activities, books, links.

<http://www.visionarylead.org>

Center for Wise Democracy

The site promotes Jim Rough's proprietary methods and innovations to solve many of today's most pressing public issues. The site features numerous videos with Jim Rough interviewing innovative leaders.

<http://www.wisedemocracy.org>

Centre for Strategic Management

A global alliance of diverse consultants and trainers who apply systems thinking to strategic management. They send a monthly newsletter which includes tools, tips, and techniques on the practical application of their model.

<http://www.hainescentre.com>

Cognexus Institute

The brainchild of Jeffrey Conklin, Cognexus offers tools and skills for groups dealing with complex and ill-structured situations. The Institute's mission is to create organizational coherence in the service of world peace and healing. They specialize in teaching the Dialogue Mapping technique.

<http://cognexus.org>

The Co-Intelligence Institute

Tom Atlee, author of *The Tao of Democracy*, founded this organization in 1996. It focuses on catalyzing co-intelligence in the realms of politics, governance and conscious evolution of ourselves and our social systems. They research, network, advocate, and help organize leading-edge experiments and conversations in order to weave what is possible into new, wiser forms of civilization.

<http://www.co-intelligence.org/index.html>

The Consensus Building Institute

The Consensus Building Institute (CBI) is a not-for-profit organization created by leading practitioners and theory builders in the fields of negotiation and dispute resolution. CBI works with leaders, advocates, experts, and communities to promote effective negotiations, build consensus, and resolve conflicts.

<http://cbuilding.org>

Co-Vision

CoVision is a pioneer in the field of group engagement technology consulting. It offers interactive group process tools and expertise in order to help facilitators and executives produce the world's most productive meetings and conferences.

<http://www.covision.com>

The Creative Problem Solving Group

The Creative Problem Solving Group, Inc., is an international professional services firm, specializing in services based on practical innovation, creativity research and real-life application. Their site offer links to over 50 articles on group problem-solving, facilitation and creativity.

<http://www.cpsb.com>

Full Circle Associates

Nancy White's site dedicated to online facilitation. Nancy offers training and workshops, but also a ton of articles, tools and links to help you learn about online facilitation and collaboration.

<http://www.fullcirc.com>

Global Facilitator Service Corps

Through the development and support of local networks of volunteer facilitators worldwide, Global Facilitator Service Corps helps build the capacity of communities to work through their challenges and create sustainable solutions.

<http://www.globalfacilitators.org>

Dr. Gilbert Brenson-Lazan is the President of Global Facilitators Service Corps. In February 2005, he presented at Community At Work's Master Practitioner Series. To download documents related to this presentation, click [here](#).

Good Group Decisions

Run by Craig Freshley, this website has many free resources to help groups make good decisions. Craig's organization offers meeting facilitation, training, team building, strategic planning, mediation and organizational development - all things that help groups make good decisions.

<http://www.goodgroupdecisions.com>

The Grove Consultants International

Offers consulting services as well as workshops in the art of using group graphics in the development of group processes. They also have an entire catalog of products for the graphic facilitator.

<http://www.grove.com>

Institute of Cultural Affairs

Non-profit organization dedicated to promoting social innovation through participation and community building. Offers training and services in group facilitation, participatory strategic planning, and others. Creators of 'Technology of Participation' method.

<http://www.ica-usa.org>

International Institute for Facilitation and Change

A professional team of facilitators, trainers and consultants who specialize in participatory processes. Headquartered in Mexico, IIFAC relies on a group of skilled colleagues around the world to provide customized services designed to meet their clients' training and facilitation needs.

<http://iifac.org>

Jim Collins

Author of *Built to Last and Good to Great*, Jim has built his career on studying and teaching about great companies — how they grow, how they attain superior performance, and how good companies can become great companies. His site offers free access to videos, audios, articles, and tools to aid in understanding and applying the ideas from his books and research to both business and life.

<http://www.jimcollins.com>

Juanita Brown's World Cafe

People around the world are finding the World Café principles and process easy to use, exciting and inspiring. A World Café can be understood as a process based on a set of integrated design principles that reveals a living network of conversations.

<http://www.theworldcafe.com>

Kinzel Cadrin and Associates

Specialists in workplace human relations, Kinzel Cadrin & Associates apply behavioral science and open systems knowledge and thinking skills to workplace settings. They offer consulting, coaching, training, education, facilitation, and applied research services.

<http://www.kinzeldadrin.com>

Leader to Leader Institute

Established in 1990 as the Peter F. Drucker Foundation for Nonprofit Management, the Institute provides leaders with the wisdom, inspiration and resources to lead for innovation and to build vibrant social sector nonprofit organizations.

<http://www.pfdf.org>

The Long Now Institute

Providing a counterpoint to today's "faster/cheaper" mind set and promote "slower/better" thinking. The Long Now hopes to creatively foster responsibility in the framework of the next 10,000 years. Offers numerous video and audio downloads from their monthly seminars.

<http://www.longnow.org>

Margaret Wheatley

Applies the lens of living systems theory to organizations and communities. She explores the question: "How might we organize differently if we understood how Life organizes?" Over 30 articles free to download.

<http://www.margaretwheatley.com>

Mediate.com

Mediate.com serves as a bridge between professionals offering mediation services and people considering mediation services. Forums, articles, links, resources, calendar of events, and trainings.

<http://www.mediate.com>

Mediation Training Institute / Dana Mediation Institute

Resources for the prevention, management, and resolution of workplace conflicts and disputes in business, government, health care, and non-profit organizations.

<http://www.mediationworks.com>

National Civic League

Advocacy organization promoting the principles of collaborative problem-solving and consensus-based decision making in local community building. Offers programs, and publications.

<http://www.ncl.org>

NTL Institute

Not-for-profit organization that offers programs for trainers and group facilitators with an emphasis on social change. Provides publications and training products.

<http://www.ntl.org>

Organization Development Institute

A non-profit educational association organized to promote an understanding of the field of Organization Development. Publishes the International Registry of O.D. Professionals and O.D. Handbook.

www.odinstitute.org

Peter Block

Peter Block has devoted himself to putting ideas of stewardship and participative community into practice. His site has numerous interviews, readings and links.

<http://www.peterblock.com>

Playfair

Innovative programs in the areas of team building, stress management, internal customer service, reward and recognition, and fun at work.

<http://www.playfair.com>

Society for Organizational Learning

An intentional learning community composed of organizations, individuals, and local SoL communities around the world. A not-for-profit, member-governed corporation.

<http://www.solonline.org>

Tavistock Institute

A non-profit organization dedicated to the study of inter-organisational relations and the emergence of the knowledge society, and problems of organisation, particularly in the delivery of public policy.

<http://www.tav institute.org>

Tree Bressen's Group Facilitation Site

Tree Bressen is an experienced facilitator working with nonprofits, cohousing groups, activists, schools, and a wide variety of other organizations. Her base is in intentional communities -- groups of people who live together and have to deal with each other every day! Her website provides lots of free articles and tools.

<http://treegroup.info/topics>